COMMON CONSTRUCTION WAGE SCALE

Date:

Monday April 6, 2009

City:

Crown Point

County:

Lake

INDIANA

Project Description and Scope:

Crown Point Community School Corporation:

Asphalt Parking Lot Maintenance

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

() Commercial Building

(X) Heavy/Highway

B. WAGE RATES

	•	HOURLY		•
CLASSIFICATION	CLASS	RATE	<u>FRINGES</u>	TOTAL:
Heat & Frost Insulators and Allied	Workers			•
	Skilled	\$39.40	\$19.95	\$59.35
	Semiskilled	\$27.93	\$18.75	\$46.68
	Unskilled	\$19.95	\$18.75	\$38.70
Asbestos Abatement				
	Skilled	\$29.93	\$18.75	\$48.68
	Semiskilled	N/A	N/A	N/A
	Unskilled	\$19.95	\$18.75	\$38.70
Boilermakers				
	Skilled	\$32.15	\$19.86	\$52.01
	Semiskilled	\$25.72	\$19.86	\$45.58
	Unskilled	\$19.29	\$19.86	\$39.15
Bricklayers				
	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91

Stone Masons

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•	0.1111	00105	0.40.00	252.22
	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54 \$47.03	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
Tile Setters				
	Skilled	\$34.05	\$16.88	<i>\$50.93</i>
	Semiskilled	\$25.54	\$16.88	\$42.42
•	Unskilled	\$17.03	\$16.88	\$33.91
Terrazzo Mechanic				
Terrazzo mechanio	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
Marble Setters				
mainic Coucio	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
Pointer/Cleaner/Caulker				
, omtenorealien oaantel	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
Tile, Marble & Terrazzo Finishers				
	Skilled	\$24.44	\$9.19	\$33.63
	Semiskilled	\$19.55	\$9.19	\$28.74
	Unskilled	\$14.66	\$9.19	\$23.85
Carpenters				
	Skilled	\$33.38	\$19.34	\$52.72
	Semiskilled	\$28.37	\$19.34	\$47.71
	Unskilled :	\$18.36	\$19.34	\$37.70
Carpet Layers		•		
	Skilled	\$33.38	\$19.34	\$52.72
	Semiskilled	\$28.37	\$19.34	\$47.71
	Unskilled	\$18.36	\$19.34	\$37.70
Cement Masons				·
	Skilled	\$30.19	\$13.77	\$43.96
	Semiskilled	\$24.15	\$13.77	\$37.92
•	Unskilled	\$18.11	<i>\$13.77</i>	\$31.88
Drywall Installers				A
,	Skilled	\$33,38	\$19.34	\$52.72
	Semiskilled	\$28.37	\$19.34	\$47.71
	Unskilled	\$18.36	\$19.34	\$37.70
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Electricians					
Liecuicians	Skilled	\$35,30	\$21.34	\$56.64	
	Semiskilled	\$28.24	\$17.18	\$45.42	
	Unskilled	\$17.65	\$10.84	\$28.49	
				•	
Elevator Constructors					
	Skilled	\$43.93	\$16.50	\$60.43	
	Semiskilled	\$35.14	\$16.50	\$51.64	
	Unskilled	\$21.96	\$16.50	\$38.46	
Glaziers			•		4
	Skilled	\$28.02	\$12.17	\$40.19	
	Semiskilled	\$19.62	\$12.17	\$31.79	
	Unskilled	\$14.01	\$12.17	\$26.18	
Iron Workers					
	Skilled	\$34.00	\$20.91	\$54.91	
	Semiskilled	\$30.60	\$20.91	\$51.51	
	Unskilled	\$23.80	\$20.91	\$44.71	
Sheeter	•				
	Skilled	\$34.25	\$20.91	\$55.16	
	Semiskilled	\$30.85	\$20.91	\$51.76	
	Unskilled	\$24.05	\$20.91	\$44.96	÷
Fence Erector					
	Skilled Samiakillad	\$25,44	\$15.11 \$15.11	\$40.55	
	Semiskilled Unskilled	\$24.34 \$17.04	\$15.11 \$15.11	\$39.45 \$32.15	•
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Laborers I				404.00	
•	Skilled Semiskilled	\$23.49 \$22.99	\$10.51 \$10.51	\$34.00 \$33.50	
	Unskilled	\$22.49	\$10.51 \$10.51	\$33.00 \$33.00	
Laborers II		¥ ====================================		* ·	
Utility Wage	Chillos	ድርብ ኃე	640 E4	¢24 Q2	
	Skilled Semiskilled	\$24.32 \$23.82	\$10.51 \$10.51	\$34.83 \$34.33	•
	Unskilled	\$23.32	\$10.51 \$10.51	\$33.83	
				•	
Operating Engineers	Skilled	\$37.30	\$18.20	\$55.50	
	Semiskilled	\$37.50 \$33.50	\$18.20	\$53.50 \$51.70	
	UnSkilled	\$21.60	\$14.10	\$35.70	
On continue Final and a					
Operating Engineers Great Lakes Floating Agreement	Skilled	\$42.45	\$16.30	\$ <i>58.75</i>	
Great Lance Floating Fig. Comon.	Semiskilled	\$42.45 \$40.95	\$16.30	\$57.25	
·	Unskilled	\$30.30	\$16.30	\$46.60	
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	Millwrights			•		
		Skilled	\$33.48	\$19.34	\$52.82	
		Semiskilled	\$28.46	\$19.34	\$47.80	
		Unskilled	\$18.41	\$19.34	\$37.75	
	Painters				•	
	Industrial Painter - Spray/Blast	Skilled	\$31.49	\$15.32	\$46.81	
		Semiskilled	\$23.62	\$11.07	\$34.69	
•	,	Unskilled	\$15.75	\$10.57	\$26.32	
	mer a series of the series of					
	Piledrivers	Skilled	\$39.77	\$17.90	\$57.67	
		Semiskilled	\$39.77 \$25.85	\$17.90 \$17.90	\$43.75	
•		Unskilled	\$15.90	\$17.90	\$33.80	
	Piledrivers Commercial Divers	Skilled	\$59.65	\$17.90	\$77.55	
	Disseller on O. Otsawalithaus					
	Pipefitters & Steamfitters	Skilled	\$42.05	\$18.93	\$60.98	
		Semiskilled	\$36.50	\$8.66	\$45.16	
		Unskilled	\$16.82	\$3.00	\$19.82	
	Pitantavava				·	
	Plasterers	Skilled	\$30.35	\$13.93	\$44.28	
		Semiskilled	\$24.28	\$13.93	\$38.21	
		Unskilled	\$18.21	\$13.93	\$32.14	
	Plumbers	Skilled	\$35.00	\$15.81	\$50.81	
		Semiskilled	\$21.00	\$14.01	\$35.01	
•		Unskilled	\$12.25	\$6.95	\$19.20	
					•	
	Roofers	Skilled	\$31.96	\$14.60	\$46.56	
		Semiskilled	\$25.57	\$14.60	\$40.17	
		Unskilled	\$15.98	\$14.60	\$30.58	
	Sheet Metal Workers	Skilled	43E 3E	\$16.21	¢E1 EE	
		Skilled Semiskilled	\$35.35 \$21.21	\$16.21 \$14.28	\$51.56 \$35.49	
		Unskilled	\$14.14	\$13.37	\$27.51	
	Sprinkler Fitters	Challen	<i>ው ለ</i> ሳ ውሳ	946.60	# 60.00	
	•	Skilled Semiskilled	\$43.60 \$28.55	\$16.63 \$16.63	\$60.23 \$45.18	
		Unskilled	\$20.55 \$19.95	\$9.68	\$29.63	
	•		•			
	Teamsters		د شم			
	•	Skilled	\$31.59	\$12.43 \$12.43	\$44.02 \$37.70	
		Semiskilled Unskilled	\$25,27 \$15.80	\$12.43 \$12.43	\$37.70 \$28.23	
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Technical Engineers				
	Skilled	\$35.93	\$15.31	\$51.24
	Semiskilled	\$30.43	\$15.31	\$45.74
•	Unskilled	\$21.93	\$15.31	\$37.24
Telecommunications				
	Skilled	\$27.90	\$17.58	\$45.48
	Semiskilled	\$22.32	\$14.32	\$36.64
•	Unskilled	\$13.95	\$9.36	\$23.31
Truck Mechanics				
	Skilled	\$31.79	<i>\$12.43</i>	\$44.22
	Semiskilled	\$31.59	\$12.43	\$44.02
	Unskilled	\$31.19	\$12.43	\$43.62

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer,

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate

which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Monday April 6, 2009 Date